



Sage International Charter School Strategic Planning Meeting for the Board

Minutes

April 27, 2016 at 12:00
Smokey Mountain Pizza on Parkcenter

In Attendance: (voting members in bold)					
Bryan Moore, Chair	X	Jennifer Snow , Board Member	X	Don Keller	X
Chris Marshall, Vice Chair		Travis Dryden , Board Member	X	Keith Donahue	X
Robert Shappee, Treasurer	X	Lori Howard, Secretary	X	Will Bogdanoff	X
Wendy Cox Dvorak, Board Member	X			Steve Kipp, HR Representative	X

Our Mission ~ Sage International School aims to develop students who are citizens of the world. We do this by employing best practices from data collected on elementary, middle and high school instruction from around the globe. Sage is a community structured around an international inquiry based curriculum that cultivates intellectual rigor, curiosity, cultural understanding, sustainable living and passionate human beings that approach the world with intention, ready to participate and engage in local and global issues.

1. Call to Order
<p>The Strategic Planning meeting of the Sage International School Board convened at 12:30 pm. Mr. Marshall was the only Board member not in attendance. Ms. Snow arrived at 1 pm.</p>
2. Education/IB Review
<p>Mr. Keller updated the board on the various IB programmes at Sage. Next year there will be a PYP review. Mr. Keller, Mr. Bogdanoff and Mr. Donahue described their recent visit to Texas to visit a variety of IB schools. This trip was paid for through grant funds.</p> <p>The Sage administration is currently working on a course catalog for the high school.</p>
3. Career Ladder
<p>Mr. Keller reviewed the career ladder. The State Department of Education, is transitioning over to the new pay scale for teachers – the career ladder. The SDE determined where the teachers were placed last year. This year, the teachers were moved up one rung on the career ladder. Sage has also created a schedule, in conjunction with the career ladder, to pay teachers for experience/education. The career ladder is a 5 year plan.</p> <p>The board discussed the new teacher contract law and how it will affect Sage.</p> <p>Teacher paid days off The board and the administrative staff discussed the pros and cons of paid days off.</p> <p>Org Chart Don reviewed the organizational chart for the 2016-2017 school year and explained the changes to the district office personnel and administration. The board would like a PYP coordinator under the PYP director. The positions under Ms. Webb need to be on equal level, not one under the other. The CP position is being reworked as that person may need to have PTE endorsement.</p> <p>Mr. Keller would like the Human Resources representative to be located in the district office. This position may be a part-time position.</p>

4. Board Succession Plan

The board discussed various positions on the board. Mr. Moore would like to add another member to the board, preferably with a business background. The board and the administrative staff are to send Mr. Moore suggestions including parents.

5. Administrator Succession Plan

The board reviewed the administration succession plan with the administrative staff in the Strategic Plan document. Ms. Howard will work with the board in making the necessary changes and updates.

6. Five-Year Budget Plan

The board discussed the budget and what is needed for the next 5 years. This includes maintenance and facilities costs, operating costs, and maintaining a reserve for the building loan payments.

7. Expansion

Mr. Keller discussed some expansion plans and ideas. This includes expanding to Middleton and possibly create an elementary school in Garden City. The Garden City students would be transported to Sage to attend Jr. High and High School. Sage would be able to accomplish this by receiving grant funds. The time frame, at the earliest, would be the Fall of 2017.

8. Executive Session

Discuss Personnel Issues as per Idaho Code §74-206(b)

Motion was made by Ms. Cox-Dvorak that the board go into Executive Session.

Roll Call:

Robert Shappee – Yea

Wendy Cox Dvorak – Yea

Travis Dryden - Yea

Jennifer Snow - Yea

Motion carried

The board went into executive session at 4:05 pm.

9. Adjourn

Mr. Moore adjourned the Board Strategic Planning Meeting at 4:30 pm.